



To whom it may concern,

**Conflict Minerals Declaration**

In July 2010, the U.S. Government signed the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"). Section 1502 of the Dodd-Frank Act requires all US publicly traded companies to file disclosures and reports with the U.S. Securities and Exchange Commission (SEC) related to the use of Conflict Minerals in their products.

Progress is committed to not using metals from conflict regions controlled by non-governmental military groups, or unlawful military factions. Progress will take due diligence within its own supply chain to assure "DRC Conflict-Free" and that the metals of gold (Au), tantalum (Ta), tungsten (W), cobalt (Co) and tin (Sn) are not derived from or sourced from mines in conflict areas of the Democratic Republic of Congo (DRC), or acquired through illegal transactions. Countries that do not meet the requirements of "Conflict-Free" include the following: DRC, Uganda, Burundi, Tanzania and Kenya (the United Nations Security Council lists metals from these countries are of DRC origins).

Progress, as the global citizen, declares and commits to refusing the application of metals from conflict regions; meanwhile, we request the suppliers in our supply chain to comply with the following requirements:


1. Ensure your operation complies with the social and environmental policies.
2. Not to use conflict minerals originating from the Democratic Republic of the Congo (DRC) and its adjoining countries and other conflict regions.
3. Trace the origins of all the gold (Au), tantalum (Ta), tin (Sn) and tungsten (W) used in your products.
4. Enforce the same requirements to your upstream suppliers.

For further information contact our Compliance Department at [legal@progress.com](mailto:legal@progress.com)

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Limerick                      18<sup>th</sup> Jan 2024

LOCATION                      Date

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